



# Loch & District Bowling Club

## SELECTION COMMITTEE POLICY

### Selection Committee

The selection committee are responsible for selecting the club's Saturday and Midweek pennant teams.

#### The selection committee will consist of:

- The club President
- A skip from the highest ranked pennant team
- At least one skip who has played at least 75% of matches from all remaining division's
- All Division Team Managers
- An independent selector if possible

#### Selection philosophy (aim)

Loch & District Bowls Club would like to be known as the most inclusive and a well-respected club in the area. We have different aims for each grade detailed below:

- Highest ranked pennant division – win the premiership
- 2<sup>nd</sup> and 3<sup>rd</sup> ranked pennant divisions – win more than 70% of games and provide solid support for the premier team by promoting players with potential to the higher divisions and make the finals plus develop newer player's skills and game tactics and finish higher than last place

#### Selection criteria or standards

The following factors will be taken into account when selecting teams:

**Individual performances** Focus on all-round performance where we will look at all aspects of play that is forehand, backhand, conversion.

**Benchmarking Players** will be selected based on their ability to perform at the following events:

- Club championships (singles, pairs, triples and fours)
- Intra club events (pairs and mixed)
- State/Zone/Group/District events
- Attendance and performance at 'social bowls' events (e.g. turkey triples, jackpot pairs, past presidents days etc)

#### Attitude

This includes players' attitudes towards the club, fellow players and members of the club. This will focus on the effort at training and match days, the timeliness of attendance and their contribution to team/spirit performance.

#### Team balance

We will focus on ensuring teams are balanced and this may mean selection changes that may appear at the individual level to be unwarranted.

#### Fitness

Players should maintain an appropriate level of fitness relative to the level of bowls they are playing.

## **Training attendance**

At least one training per week is compulsory. The number one pennant team must train three times per fortnight. Lower teams should train once per week. If players cannot attend due to work or study commitments, they need to advise their skip at least one day before the scheduled training.

## **Financial status**

Those players have not paid their membership fees will not be selected.

## **Unavailability**

If a player is unable to play, they will not be automatically re selected in that division. The player who has taken their spot if warranted will retain their spot. Players should post any known unavailability dates on the notice board in the clubrooms before the start of the season.

## **Post selection policy**

In the event a selected player becomes unavailable after selection, replacement players will be decided upon by Page 1 of 2 Club Support Sample Selection Policy the selection committee. Injured or unfit players will be replaced as necessary.

## **Player infringements**

As per the club's constitution, players may be replaced in a team for disciplinary reasons provided the following procedure is adhered to:

- **First offence** – player to be given an official verbal warning from the Club Coach
- **Second offence** – player to be given official warning in writing from the club committee/board
- **Third offence** – player is notified in writing from the club committee/board that they are no longer required as a member of the relevant team The level of infringement shall be decided by the club committee/board which may result in an instant third offence, suspension from the club or criminal charges. For example, throwing the mat in anger may result in a first offence. Assaulting a player may result in an instant third offence.

## **The appeal process**

Players have 48 hours to appeal the selection decision. The appeal should be made in writing and directed to the club committee/board.

**Date:** 6<sup>th</sup> October 2024

**Responsibility:** Board/Committee

